

**Siouxland Regional Transit System (SRTS)
Board of Directors**

Thursday, November 21, 10:00 a.m.

Held at the SIMPCO/SRTS office, located at 6401 Gordon Drive, Sioux City, IA. and via Zoom

MEMBERS PRESENT:

Keith Radig, Chair	Woodbury County, Iowa
Gary Horton, Vice Chair	Plymouth County, Iowa
Bryan Petersen	Cherokee County, Iowa
Vince Phillips	Monona County, Iowa
Devlun Whiteing	Ida County, Iowa

STAFF PRESENT:

Brian Pearson, Transit Director	SIMPCO/SRTS
Joshua Bush, Finance Director	SIMPCO
Emily Guthrie, Executive Assistant	SIMPCO

The Siouxland Regional Transit System (SRTS) Board of Directors met on Thursday, November 21, 2024, at 10:00 a.m. via Zoom and in person at 6401 Gordon Drive, Sioux City. A quorum was present.

Chair, Keith Radig, called the meeting to order at 10:00 a.m. A quorum was present.

- I. Approval of the Agenda** – Chair, Keith Radig asked if there were any additions or corrections to the November 21, 2024, meeting agenda.

*Bryan Petersen moved to approve the agenda as presented, seconded by Bryan Petersen.
Motion carried all ayes.*

- II. Approval of the Minutes** – Chair, Keith Radig asked if there were any additions or corrections to the September 26, 2024, Policy Board meeting.

*Gary Horton moved to approve the meeting minutes as presented, seconded by Vince Phillips.
Motion carried all ayes.*

- III. Directors Report** – Transit Director, Brian Pearson, provided an overview of current transit and facility projects and activities outlined in the Director’s Report included in the meeting packet.

- IV. Financials** –

a. September 3, 2024/ October 31, 2024

Finance Director, Josh Bush, presented the SRTS Board of Directors with the financials through September 30, 2024/October 31, 2024, included in the agenda packet. Josh noted 33% through the fiscal year. Josh reported FY 25- YTD total revenue \$1,860,251 with total expenditures as \$1,789,900 for a net of \$70,351.

Vince Phillips moved to approve the financials as presented, seconded by Keith Radig. Motion carried all ayes.

b. Wellmark Health, Dental and Vision Insurance Renewal

Josh Bush, proposed to the board for approval to stay with the 2 different health plans, Wellmark Health bundle with dental and Avesis Adult buyout. Discussion regarding the potential benefits of a standalone vision care plan, Avesis Alternate, for drivers who may not need to enroll in a full health insurance plan.

Keith Radig moved to approve with changes to offer standalone vision plan (Avesis Alternant) and increase employer health premium cost coverage from 70%- 75%, seconded by Vance Phillips. Motion carried all ayes

- V. Salary Schedule**– Brian Pearson proposed to the board for approval a new part-time position for Fleet and Facility Maintenance. This role would be designed to separate the responsibilities from those of the building Custodian, allowing for more focused maintenance projects. Discussion was held regarding the salary for the proposed position.

Keith moved to approve the position with salary \$16.00/hr. - \$19.00/hr. The motion was seconded by Bryan Petersen. Motion carried all ayes.

- VI. Iowa DOT Contract** – Brian Pearson, proposed to the board for approval a purchase of a shop floor sweeper that would exhaust the remaining STBG funds before April 2025. Brian presented comparisons of various shop floor sweepers that would be productive in the bus storage area.

Keith moved to approve the purchase of shop floor sweeper (Tornado Torrent 43) to close out the STBG funds as presented. The motion was seconded by Vince Phillips. Motion carried all ayes.

- VII. Generator Service Agreement** – Transit Director, Brian Pearson, presented the following service agreement for approval.

- a. 3E Electrical Engineering and equipment Company PM Agreement. (November 21, 2024 to November 20, 2025) \$650
- b. Precision Power Services, LLC Agreement (November 21, 2024 to November 20, 2025) \$750

Keith Radig moved to approve an agreement for 3E Electrical Engineering and Equipment Company as it was presented, seconded by Bryan Petersen. Motion carried all ayes.

- VIII. Illuminated Bulletin Contract / Verde Outdoor, \$1,120 for up to 60 days** – Brian Pearson presented to board for approval extending Illuminated Bulletin Board with Verde Outdoor for 60 days.

*Vince Phillips moved to approve the 60 days extension as presented, seconded by Gary Horton.
Opposed by Keith Radig, Motion carried.*

IX. Other Comments –

TENTATIVE future meeting dates:

- Thursday, January 23, 2025
- Thursday, March 27, 2025
- Thursday, May 22, 2025
- Thursday, June 26, 2025

X. Adjournment – Chair Radig adjourned the meeting at 11:21 a.m.